



Resolution 20-15
Approving Additional Compensation as a Result of the COVID-19 Pandemic

Effective: May 20, 2020

**A RESOLUTION
OF THE CITY COUNCIL OF NEW CARROLLTON
APPROVING ADDITIONAL COMPENSATION TO CERTAIN CITY EMPLOYEES AS
A RESULT OF THE COVID-19 PANDEMIC**

WHEREAS, on March 5, 2020, Governor Hogan, in an effort to control and prevent the spread of COVID-19 within the State, declared a state of emergency and that a catastrophic health emergency exists within the State of Maryland. On April 10, 2020, Governor Hogan renewed the State of Emergency; and

WHEREAS, the City adopted a three phase business continuity plan (“Plan”) to address continued operations of the City during the pandemic; and

WHEREAS, on March 18, 2020, the City transitioned into Phase 2 of its Plan to implement additional social distancing practices to prevent spreading of the virus by, among other things, requiring staggered shifts and all non-essential employees who could work remotely to begin teleworking; and

WHEREAS, on March 30, 2020, Governor Hogan issued a Stay at Home order to protect public health and safety which stated that no Maryland resident should leave their home unless it was for an essential job or for an essential reason; and

WHEREAS, on March 30, 2020, in response to the Governor’s Order, the City of New Carrollton moved into Phase 3 of its Plan, which cut City services back to police and sanitation only and required non-essential telework and/or administrative leave; and

WHEREAS, upon entering Phase 3, essential non-exempt employees (which included police, public works and code enforcement) were expected to continue to work their normal hours/shifts as assigned and would receive premium pay; and

WHEREAS, in March 2020, Congress passed the Coronavirus Aid, Relief and Economic Security (CARES) act, which President Trump signed into law on March 27, 2020; and

WHEREAS, the CARES Act provide \$150 billion to state and local governments through the Coronavirus Relief Fund; and

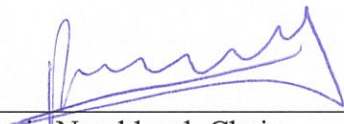
WHEREAS, payments to local governments are made proportionally according to population. Prince George’s County received its allocation and is providing \$15 million of its funding to municipalities in the County, based on population; however, to obtain the allocated funds, a municipality must submit a plan of expenditures for which the City will seek reimbursement, up to the maximum allotted amount; and

WHEREAS, the additional compensation is to acknowledge that certain City employees' work puts them at an increased risk of exposure to the coronavirus and to compensate them for the increased risk; and

WHEREAS, to obtain CARES funds from the County, the City Council must approve the additional compensation.

NOW THEREFORE BE IT RESOLVED by the City Council of New Carrollton that the additional compensation previously authorized and paid to employees as a result of the COVID-19 Pandemic is hereby approved.

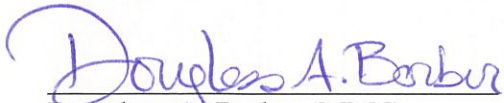
ADOPTED AND ENACTED BY THE CITY COUNCIL OF NEW CARROLLTON THIS 20th DAY OF MAY, 2020.



Phelecia Nembhard, Chair
City Council


[SEAL]

ATTEST:



Douglass A. Barber, MMC
City Clerk

APPROVED:



Duane H. Rosenberg
Mayor

DATE: MAY 20, 2020