



Resolution 19-21
Changes to the City's Personnel Policy: Accrual of Sick Leave

Effective: June 19, 2019

**A RESOLUTION OF THE CITY COUNCIL OF NEW CARROLLTON AMENDING
CITY PERSONNEL POLICIES REGARDING THE ACCRUAL OF SICK LEAVE TO
CHANGE THE SICK LEAVE ACCRUAL METHOD TO BIWEEKLY INSTEAD OF
MONTHLY**

WHEREAS, New Carrollton City Code, §23-6 "Personnel Policies" requires that the City Council adopt, by resolution, personnel policies and procedures and that it amend the policies as necessary; and

WHEREAS, the Director of Finance & Accounting/Treasurer and the Human Resources Administrator reviewed the Accrual of Sick Leave policy and recommend the changes to the Policies contained in Exhibit A, which are, in short, changing the sick leave accrual method to be consistent with the vacation leave accrual method; and

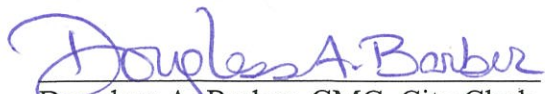
WHEREAS, these changes will ensure all leave accrual methods are consistent and on a biweekly basis.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the City Council of New Carrollton, that the City Personnel Policies, as set forth in Exhibit A, are hereby approve and the City Administration is hereby directed to make these changes to the City's Personnel Policy regarding the Accrual of Sick Leave policy.

ADOPTED AND ENACTED BY THE CITY COUNCIL OF NEW CARROLLTON THIS 19TH
DAY OF JUNE 2019.

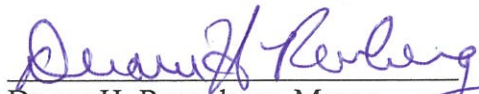
[SEAL]

ATTEST:


Douglass A. Barber, CMC, City Clerk


Phelecia Nembhard, Chair
City Council

APPROVED:


Duane H. Rosenberg, Mayor

Date: June 19, 2019